

Carly Anderson

From: carly@thementorcoachinggroup.com
Subject: Important Temporary Changes to the ICF Credential Process

Sent: Monday, September 14, 2020 11:31 AM

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Dear Carly,

In April, ICF Credentials and Standards announced temporary policy changes to assist ICF Credential-holders and those pursuing an ICF Credential during the COVID-19 pandemic. Given the continued impact of the COVID-19 pandemic on our communities, countries and world, the ICF Credentials and Standards Board met last month to evaluate the temporary measures and consider additional steps to support ICF Credential holders and candidates during these times. To continue to support coaches on their professional journey while also ensuring the highest standards for the credentialing process, the ICF Credentials and Standards Board approved the following measures to support coaches in 2021:

Offer Cap on Continuing Coach Education (CCE) Unit Requirements for Lapsed Credential-holders

For coaches with a December 31, 2020, credential expiration date who do not submit a renewal application by year end, CCE requirements will be capped at 41.2 CCE units through December 31, 2021.

This change supports coaches who have experienced cancellations of CCE opportunities in 2020 by limiting the penalty for additional CCE requirements. This new measure is an extension of the action ICF took in April for coaches whose ICF Credentials expired December 31, 2019.

Extend Temporary Pro Bono Hours and Client Coaching Recency Requirements for Credential Candidates through December 2021

Given the impacts of the COVID-19 pandemic on coach practitioners, ICF is extending the temporary measures for client coaching experience requirements through December 31, 2021. These extensions **maintain the increase of 20 percent to the number of pro bono coaching hours** that may be used to fulfill the client coaching experience requirements at

each credential level. This extension would also include maintaining the increased client coaching recency requirements for initial credentialing from 18 to 24 months.

- **For the ACC Credential:** A minimum of 100 hours (70 paid) of coaching experience with at least eight clients following the start of your coach-specific training. At least 25 of these hours must occur within the 24 months prior to submitting the application for the credential.
- **For the PCC Credential:** A minimum of 500 hours (440 paid) of coaching experience with at least 25 clients following the start of your coach-specific training. At least 50 of these hours must occur within the 24 months prior to submitting the application for the credential.
- **For the MCC Credential:** A minimum of 2,500 hours (2,200 paid) of coaching experience with at least 35 clients, following the start of your coach-specific training

As always, the ICF Credentials and Standards staff is here to support you. Please feel free to contact the team at support@coachfederation.org with any questions you have about these temporary changes.

Today and every day, we are thankful for the commitment ICF coaches like you demonstrate to our profession. Thank you for all that you do!

Warm regards,

Carrie Abner

Vice President, ICF Credentials & Standards

[View the ICF Credential Changes](#)