

Carly Anderson

From: Magda N. Mook <icfheadquarters@coachfederation.org>
Sent: Thursday, February 13, 2020 8:35 AM
Subject: Introducing the International Coaching Federation!

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Dear Carly,

2020 marks ICF's 25th anniversary as the global organization for coaches and coaching. We are celebrating this milestone anniversary by unveiling an expanded organizational structure and leadership team.

Last month, the International Coach Federation became the International Coaching Federation.

This is more than a new name. This marks our transition to a new way of serving coaches, coaching clients, our communities and the world as we accelerate the pursuit of our vision: ensuring that coaching is an integral part of a thriving society and every ICF coach represents the highest quality of professional coaching.

We will achieve this vision through the work of six unique family organizations. Each organization has a dedicated board and resources to move its work forward.

As a trained professional coach practitioner, you are now a member of ICF Professional Coaches. As a member, you will continue to enjoy the credibility, community and robust benefits you've always enjoyed with ICF Membership. You will also be able to leverage new opportunities across the expanded ICF ecosystem.

You and your interests are represented by the ICF Professional Coaches Global Board: a body of elected members who govern the affairs of the organization.

The Board is comprised of no more than nine members—nominated based on competencies of exceptional Boards—three of whom will hold the offices of Chair, Vice Chair and Treasurer. Each Director serves a two-year term, with a maximum of two terms. The Chair is elected annually and can run for a second term.

The Nominating Committee will present at least one nominee for each vacant or expired seat on the Board, and all ICF Professional Coaches Members (formerly ICF Members) have a voice in the future of their organization and can vote.

Your 2020 ICF Professional Coaches Global Board is comprised of:

Officers

- **Sara Smith, MCC (USA), Chair**
- **Catherine Tanneau, MCC (France), Vice Chair**
- **Emily Kamunde-Osoro, ACC (Kenya), Secretary/Treasurer**

Directors

- **Jean-Francois Cousin, MCC (Thailand), Immediate Past Chair**
- **Rajat Garg, MCC (India)**
- **Rosarii Mannion, PCC (Ireland)**
- **Linda McLoughlin, MCC (Ireland/United Arab Emirates)**
- **Kaveh Mir, PCC (United Kingdom)**
- **Marjorie Woo, MCC (China)**

As an ICF Credential-holder, you will also benefit from the work of one of our new family organizations: ICF Credentials and Standards.

ICF Credentials and Standards develops and manages ICF's professional credentialing and standards programs, develops and manages additional credentialing and micro-credentialing programs based on evolving specialties within the coaching profession, and develops and encourages standards of ethical and professional practice within the coaching profession.

The initial ICF Credentials and Standards Global Board consists of three directors who were selected by a Nominating Task Force. They are:

- **Benita Stafford-Smith, MCC (Oman), Chair**
- **Kara Exner, PCC (Canada), Vice Chair**
- **Gaëlle Coqueblin, PCC (France), Secretary/Treasurer**

Each family organization has one designated voting representative to the International Coaching Federation Global Board of Directors. This governing body provides strategic direction for and coordination of the complete ICF ecosystem. The ICF Global Board is also comprised of no more than five at-large directors (selected by a Nominating Task Force). Per ICF's bylaws, it will be comprised by no less than 50% plus one of ICF-credentialed Members.

Rajat Garg, MCC (India), will represent the interests of ICF Professional Coaches and its members on the ICF Global Board. Gaëlle Coqueblin, PCC (France), will represent the interests of ICF Credentials and Standards on the ICF Global Board.

I'm thrilled to share that the Vice Presidents of ICF Professional Coaches and ICF Credentials and Standards—the Associations' chief staff officers—are both familiar faces to many ICF Members and Credential-holders.

After more than a year with ICF as our Senior Director for Membership and Global Development, Ann Rindone, ACC, has been named Vice President of ICF Professional Coaches.

Carrie Abner has been with the ICF staff team since March 2017, serving most recently as Director of Credentialing and Accreditation. She is our new Vice President of ICF Credentials and Standards.

Together, Ann and I will serve as ex-officio, non-voting members of the ICF Professional Coaches Global Board. Carrie and I will serve as ex-officio, non-voting members of the ICF Credentials and Standards Board.

You can learn more about the volunteer and staff leadership of all six ICF family organizations by visiting coachfederation.org/leadership.

I also invite you to read your monthly Member Update email from ICF (sent on the third Wednesday of each month) for updates on the ICF ecosystem and news about specific family organizations relevant to ICF Members. Later this year, we'll launch an additional email newsletter for ICF Credential-holders that will focus on the work of ICF Credentials and Standards.

We have much to celebrate during 2020. Ann, Carrie and I look forward to partnering with each and every one of you on the journey to achieving new milestones for our Association and for our industry. Thank you for all that you do to lead the future of coaching!

Sincerely,

Magdalena Nowicka Mook

CEO/Executive Director, ICF



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